

Supervisor Development (By Simply Dhruv)

Maximum Participants per Batch- 15

Faculties: Madhusmita Aggarwal / Pankaj Aggarwal

	Phase-1 (3 days)	FW-1	Phase-2 (3 days)	FW-2	FW-3	Phase-3 (3 days)	FW-4	Assessment (3 days)
What	TBC	Two days	Importance of Quality	Two days	Two days	Etiquettes and Manners	Two days	Optional
	Presentation Skills		Waste Reduction			Time Management		
	Communication Skills		OEE and 16 Losses			Relationship Building		
	Hearing Vs. Listening		Goal Setting and Involvement			PDCA and SDCA cycle		
	Persona		Reactive to Proactive approach			Team Work		
	Empowering and Limiting beliefs		Out of Box and Creative Thinking			WIN-WIN		
	Learning through audio visual		Re-inforcing Presentation skills			Out Bound		
	Moving out of comfort zone and Sigmoid Curve		Basic Problem solving			Attitude of Gratitude		
	Dos and Don'ts at shop Floor		Balance between work and relationships					
	Consensus Building							
How	Class room training, examples, case study, sharing, Audio Visuals, Games	One to one interaction	Class room training, examples, case study, sharing, Audio Visuals, Games	One day in group and one day one to one	One to one interaction	Class room training, examples, case study, sharing, Audio Visuals, Games	One day in group and one day one to one	To be designed as per the need
Output	Sensitization, Self Realization, Respect for others and Leading through demonstration	Review of learning practiced	Developing skills for effective Presentation	Review of learning practiced	Review of learning practiced	Personality Grooming	Review of learning practiced	Selection of personnel with potential for higher responsibilities
	Knowledge for effective Communication and Presentation		Developing skills for planning and goal setting			Team building		
			Approach for focus on PDQCSM					

Note* Your organization is required to arrange for the training material and facility required for conducting the whole program. List of items will be sent separately